

Minutes of meeting
St. Joseph's Finance Council
February 25th, 2020 @ 4:00 PM

Present: Fr. McCabe, Ann Wackel, Mike Henkenius, Angie Muhleisen, Craig Pytleski, Doris Robertson, Scott Gubbels & Jim Essay

Absent: Jon Grenemeier & Jim Sizemore

Fr. McCabe opened the meeting with a prayer.

Minutes from the last meeting of January 21st, 2020 were approved as distributed.

Ann updated the group with the final results from the CANA event. Final net profit was \$196,872.79. Last year's event was a net profit of approximately \$120,000. She also reported that about 50 more people attended this year's event.

Ann distributed a current profit and loss for the church and school through January 2020 and suggested that everyone review it on their own and if they had questions to let her know.

Ann then reported that it looked like one part-time teacher would be leaving next year but that a replacement had been found for that position already. Another full time teacher would be leaving and a replacement will be needed. Ann also reported that the diocese is requiring that all teacher contracts begin on August 1st instead of September 1st this coming school year. This needs to be explained to the teachers as to how we will be handling their pay this coming year with respect to this change and how it would affect the following year.

Discussion about possible compensation increases and health insurance costs for the teacher staff were discussed. In addition, there will be the added cost increases to the school budget if the technology fee is absorbed and not passed on as an increase to the individual families. Various scenarios and their effect on the school budget were discussed and how they would be funded.

Before the next meeting, Ann will email possible scenarios to the council members to review so that at our next meeting we can make suggestions on how to move forward with these expected increases to the school budget.

Doris then presented some graphics and talking points that she and Angie had put together. Scott updated his "dashboard" information also and distributed to the council. This communication package contains important items that need to be communicated in some manner, whether from the pulpit, SFA meetings, Stewardship meetings, and one on one discussions with new parishioners and others. More discussion is needed on how and when to use this information. Michael was to do a quick 5 minute presentation of some of this information to the SFA meeting that was being held that evening.

The next meeting was scheduled for Tuesday, March 17th at 4:00 PM in the Heritage Room at St. Joseph's.

Fr. McCabe closed meeting with a prayer.

Jim Essay

