

St. Joseph's Finance Council Meeting
Minutes
2-21-23

Members present: Fr. McCabe, Ann Wackel, Brian Morrow, Doris Robertson, Scott Gubbels, Jim Sizemore, Craig Pytleski, Michael Henkenius and Jim Essay

Fr. McCabe opened the meeting with a prayer.

Minutes from the last meeting of 11-14-22 were approved.

Ann Wackel and a sub-committee of Scott Gubbels, Doris Robertson and Craig Pytleski reviewed the possible compensation increases for St. Joseph's school for 2023-24 and presented a summary to finance council. The sub-committee used other parochial schools in Lincoln and Pius X as comparisons along with the diocesan recommendations. The State of Nebraska minimum wage increases will also need to be factored in for certain hourly employees.

Some considerations were discussed for making adjustments to the scale that is used for the teachers who have the most years of experience. The base salary will be adjusted upward to \$40,500 with LPS at \$47,350. A complete budget cannot be finalized yet until contracts are signed and the number of teachers that might be leaving and number of new teachers needed is determined.

Ann reported that the CANA event this year was a huge success. Net income after expenses and before the \$150,000 match was \$244,440. Adding the \$150,000 match the total net income was \$394,440. This was the 6th year for the event and was the most successful to date.

Fr. McCabe reported to the council that a fund drive for Pius X is being planned for 2025. The campaign would include a "parish" component that would direct some percentage of the funds raised back to St. Joseph's Church. The details of the fund drive are still be discussed so more to come on this.

Next meeting date will be Tuesday, May 2nd at 4:30 PM in the Heritage Room.

Fr. McCabe closed the meeting with a prayer.

Jim Essay